MNSAA SCHOOL STRATEGIC PLAN

(Objective 1) **The School Environment & Facilities Committee will determine ways to improve our school environment to be functional, safe, secure, and affordable.**

(Strategy 1) The committee will research school environment needs.

	Timeline	Responsibility	Progress Report
(Action Step 1) Map out a blueprint of each school building's safety needs.	Spring 2017	Building Safety Committee & Administrators	
(Action Step 2) Visit other Catholic schools and contractors for ideas.	Fall-Spring 2017-18	Building Safety Committee & various Staff	
(Action Step 3) Formulate a set plan of safety and security needs.	Spring 2018	Building Safety Committee & Administrators	

(STRATEGY 2) Determine resources to help fund building safety needs.

	Timeline	Responsibility	Progress Report
(Action Step 1) Estimate the cost and expenses of safety and security plans.	Spring 2018	Building Safety Committee	
(Action Step 2) Share safety plan with the parish and school communities to generate interest and financial support.	Fall-Spring 2017-18	Building Safety Committee	
(Action Step 3) Research grants and fundraisers.	Fall 2018	Ad Hoc Committee	

(STRATEGY 3) Develop timeline of safety plan improvements.

	Timeline	Responsibility	Progress Report
(Action Step 1) Implement each step of plan.	Spring 2019-2023	Building Safety Committee	

(Objective 2) Mary of Lourdes will revise current curriculum standards to more closely adapt to the MN State Standards while keeping our Catholic identity.			
(Strategy 1) Curriculum committees will meet to evaluate and compare our school curriculum standards with each set of MN State Standards.			
	Timeline	**Responsibility**	**Progress Report**
(Action Step 1) Research other Catholic schools' standards.	Fall 2017-2018	Subject-area Teachers & Administrators	
(Action Step 2) Create new curriculum review cycle utilizing past cycle information.	Fall 2017 – Spring 2018	Subject-area Teachers & Administrators	
(Action Step 3) Write school standards in a consistent format.	Fall 2018-2023	Subject-area Teachers & Administrators	

(Objective 3) Mary of Lourdes will create and implement an updated school technology plan.

(Strategy 1) The school technology committee will gather input from staff, tech support, and students to determine current and future technology needs.

	Timeline	Responsibility	Progress Report
(Action Step 1) Assess technology needs through student and staff input.	Spring 2018	Technology Committee & Administrators	
(Action Step 2) Analyze data collected from input.	Spring 2018	Technology Committee & Administrators	
(Action Step 3) Prioritize needs.	Spring 2018	Technology Committee & Administrators	

(STRATEGY 2) Identify and develop technology goals.

	Timeline	Responsibility	Progress Report
(Action Step 1) Categorize the needs from Strategy 1 and organize them into goals.	Fall 2018	Technology Committee & Administrators	

(STRATEGY 3) Research funding avenues for technology needs.

	Timeline	Responsibility	Progress Report
(Action Step 1) Gather estimates for items on technology list.	Spring 2019	Spring 2019	
(Action Step 2) Create technology budget.	Spring 2019	Spring 2019	
(Action Step 3) Research and apply for grant opportunities.	Fall 2020	Ad Hoc Committee & Administrators	
(Action Step 4) Earmark fundraisers that support the technology needs.	August 2020	Parent & School Organization	

(STRATEGY 4) Implement and evaluate updated technology plan based on the technology goals.			
	Timeline	**Responsibility**	**Progress Report**
(Action Step 1) Create timeline to achieve each goal.	Fall 2020	Technology Committee & Administrators	
(Action Step 2) Provide technology training opportunities for staff.	2020-2023	Technology Committee & Administrators	
(Action Step 3) Offer both onsite and remote tech support service.	2020-2023	Contracted Technology Support	

MNSAA **SCHOOL** STRATEGIC PLAN

(Objective 4) **Mary of Lourdes will implement a new school/student management program that best meets the needs of our school.**				
(STRATEGY 1) A committee will be formed to research and evaluate various school management programs.				
	Timeline	**Responsibility**	**Progress Report**	
(Action Step 1) Compare various programs available.	Spring/Summer 2017	Administrators,, Technology Committee, & Secretaries		
(Action Step 2) Compile staff input and preferences of programs.	Summer 2017	Technology Committee & Administrators		
(Action Step 3) Select a new management program.	Summer 2017	Technology Committee & Administrators		
(STRATEGY 2) Implement the selected management program.				
	Timeline	**Responsibility**	**Progress Report**	
(Action Step 1) Train staff.	Fall 2017	Technology Support from student management company		
(Action Step 2) Train parents/guardians.	2018-2019	Technology Support from company & staff		